

# SCADDING COURT COMMUNITY CENTRE (SCCC) Strategic Plan: 2007 - 2010

## SCCC VISION

A healthy community in which every individual and group has the capacity to achieve their full potential.

## SCCC MISSION

To support and foster the well being of individuals, families, and community groups by providing and encouraging both local and international opportunities for recreation, education, athletics, community participation and inclusive social interaction.

## SCCC CORE VALUES

As we work toward our vision, Scadding Court Community Centre shall strive to:

1. Work in partnership and collaboration.
2. Use research and evaluation to identify and respond to community needs.
3. Strive to provide all community members with full access to our programs and services.
4. Promote access to technology for all community members.
5. Be open to new opportunities as they arise.
6. Consider SCCC in the context of being a member of the local, provincial, national and global communities.
7. Develop and deliver programs, services and an environment that builds capacity in both individuals and groups, thereby supporting them in achieving their potential for personal and social health.
8. Foster an environment of diversity and inclusion.
9. Be an organization that is:
  - Equitable
  - Inclusive
  - Respectful
  - Competent
  - Innovative
  - Responsible
  - Accountable
  - Credible
  - Environmentally responsible
  - Ethical
10. Be an organization that emphasizes:
  - Excellence
  - Teamwork
  - Integrity
  - Leadership
  - An atmosphere of caring, sensitivity, fairness and imagination

## STRATEGIC DIRECTIONS

- 1) To establish an organizational culture of innovation and action that extends across all levels of the organization, from front-line service delivery to governance.
- 2) To promote healthy indoor and outdoor environments by building on our past achievements and by integrating environmental awareness and education across the organization and its activities.

*Recognizing the diversity of our community and the racialization of poverty, and building on our foundation of work toward greater equity and social inclusion:*

- 3) To identify and apply strategies that narrow the digital divide within the context of our community.
- 4) To increase services and programs for people living with disabilities.
- 5) To develop a community-based action research unit through which Scadding Court acts as a catalyst and facilitator for activity at any and all points along the spectrum of social change (issue identification, research, innovation, capacity-building, policy option development, communications and mobilization).