



## **PART- TIME JOB DESCRIPTION- 1 YEAR CONTRACT**

**Position:** Green Team Lead Grower, Development  
**Reports to:** Senior Director, Redevelopment and Innovations  
**Hours:** 10 hours/week  
**Remuneration:** City Grade 4, Step 1 (\$18.67/hr + 4% vacation pay)

### **Job Description/Responsibilities:**

Reporting to the Senior Director, Redevelopment and Innovations, this position is responsible for the growing, wholesale supply, scaling up and system maintenance of the SCCC aquaponics and greenhouse systems in coordination with the SCCC Development and Green team.

Your experience in agriculture, coupled with years of hands-on greenhouse and aquaponics systems operations experience, advanced know-how of plant nutrition, at all crop growth stages, are required, to step into this role with confidence.

This role will oversee to fine tune production cycles, assist with developing an expansion plan, provide information and support to the development team to create a business model for both increasing sales and generating revenue for the Centre while representing Scadding Court with different internal and external departments and stakeholders.

### **Major Responsibilities**

- Work as part of the Development and Green Team with the Junior Grower and Marketing Lead at Scadding Court;
- Assist the Junior Grower to achieve maximum yield with lowest costs while maintaining high-quality standards;
- Complete daily labour quality and efficiency checks, and crop registration;
- Source appropriate equipment, produce and materials for all production and maintenance needs;
- Schedule, track and accurately report all greenhouse and aquaponics labour and yield data in a timely manner;
- Complete all Integrated Pest Management (IPM) tasks;
- Collaborate and maintain the greenhouse and aquaponics operations with large or small repairs as needed by being hands-on and creative;
- Complete daily key operational checklists, including nutrition and fertilizer checks;
- Monitor, operate and report greenhouse and aquaponics operations during scheduled rotations in collaboration with the Junior Grower and Marketing Lead;
- Monitor new variety trial work, and prepare and track cumulative harvested totals;
- Routinely achieve or better projected yield targets;
- Lead, participate in, and document any required agency networks and meetings as assigned;
- Provide work direction and support to Junior Grower in planting greenhouse and aquaponics plants for production, crop planning, crop rotations and management;
- Harvesting, packing, labelling, preparing greens for delivery;
- Train staff team on optimal greenhouse and aquaponics environments for optimal plant health;
- Ensure food safety and health standards are high;
- Create content for, and as needed, conduct frequent tours with diverse public groups including students, seniors, donors, corporations, politicians, government funders and other community stakeholders to educate and engage about food security, urban farming and other social issues;
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- Support the Development Team in creating business plans to expand and scale operations to ensure the ongoing financial viability of the enterprise where it becomes self-sustaining;
- Maintain a safe, clean, and positive work environment;
- Bring excitement, passionate and a deep love of plants and fish;
- Other duties as assigned.

## Qualifications

- University graduate with a degree in biology, ecology, or environmental sciences with a concentration in fish and fish science preferred
- Knowledgeable about advanced urban agriculture systems (e.g., aquaponics, hydroponics, vertical farming, etc.)
- Knowledgeable in hydrology, fluid dynamics, and aquatics biology would be an asset
- Experience in designing/building aquaponics system(s) is desired
- Ability to consistently produce top quality produce
- Fish keeping skills and experience preferable
- Water chemistry knowledge and experience
- Horticultural knowledge and experience
- Ability to maintain the biological health of the systems
- Small business or enterprise management experience
- Experience managing or working in a commercial farm
- Passion for experimenting with growing methods
- Experience running a profitable aquaponics and/or greenhouse system, meeting or exceeding budget targets
- Strong communications skills (verbal, written) and comfortable giving tours and speaking to the media
- Able to work independently while contributing in a team environment
- Willing to participate as a member of the Scadding Court team, performing other duties as assigned
- Demonstrated computer skills and proficiency in all MS Office applications. Experience using Google Drive considered an asset
- Superior interpersonal and people skills, including empathy and an understanding of issues faced by those experiencing poverty and hunger
- Demonstrated ability to multitask, prioritize responsibilities and meet deadlines in a fast-paced environment; must be comfortable taking initiative and working with minimal supervision
- Superior organizational skills and a meticulous attention to detail
- Excellent written and verbal communication skills
- Demonstrated ability to manage day-to-day finances
- Ability to exercise discretion and confidentiality at all times
- Flexibility to work occasional evenings and weekends as necessary

### To Apply:

Please send your electronic resume and cover letter to the attention of Alina Chatterjee, Senior Director, Redevelopment and Innovations at [alina@scaddingcourt.org](mailto:alina@scaddingcourt.org), by **no later than 5pm, November 20, 2017**.

Please note only those screened in for an interview will be contacted. No calls or faxes please.



Scadding Court Community Centre

***Please note: Scadding Court Community Centre is committed to fostering a positive and progressive workforce reflecting the citizens we serve. We provide equitable treatment and accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act and other related municipal and provincial policies.***