

SCADDING COURT COMMUNITY CENTRE

2016 ANNUAL REPORT



A MESSAGE FROM SCADDING COURT COMMUNITY CENTRE

It is with pride that we say we experienced much success in 2016, thanks to the countless hours of dedicated work by volunteers, residents, staff, partners and sponsors, and despite the many challenges that the year brought with it.

It has been a year of learning, reflection and positive transition for us as an organization, and for our community as a whole. This year, it became clear that deepening poverty across Toronto continues to dramatically affect the landscape and conditions of our work. SCCC recognizes the privilege of our mandate to be in service to community, and with this responsibility comes the need to revisit programs, initiatives and approaches that may not be working as well today as they have in the past because of a rapidly changing city.

2016 has demanded from us greater focus, attention and course correction, forcing the organization to take a deeper look at how we are addressing the critical socio-economic conditions that are preventing our collective social and economic prosperity- as a community, and as a city.

To this end, this year has been as much about new ideas and fresh approaches as it has been about strengthening our core services, expanding where the need is greatest, and making decisions on where to focus our energy to create the conditions for empowered communities to thrive.


Context and change

SCCC always makes best efforts to be nimble and creative- this year introduced a number of unanticipated issues that prompted us to consider new thinking in all areas of the organization's work.

We significantly shifted our settlement services in response to the tragic Syrian Refugee crisis. We became more aware of the very real absence of local healthy, fresh and affordable food. We watched the Alexandra Park revitalization continue to change our neighbourhood, prompting deeper thinking about planning for a denser and more diverse future community. We grew our seniors programs, expanding participation to foster greater newcomer inclusion. We revived efforts to redevelop the Centre in response to lack of physical space and growing demands for new and expanding programs. We developed new revenue streams through social enterprises to address the lack of available grant funding in the downtown core, as one way to ensure sustainability of our services. And we participated in municipal and provincial efforts to tackle the absence of opportunity for people to have decent livelihoods through dedicated poverty reduction work.

MISSION STATEMENT

To support and foster the well-being of individuals, families and community groups by providing and encouraging both local and international opportunities for recreation, education, community participation and social interaction.



707 Dundas Street West
 Toronto ON M5T 2W6 Canada
 Tel. 416-392-0335 Fax: 416-392-0340
 Email: scccinfo@scaddingcourt.org
 Website: www.scaddingcourt.org

Highlights from 2016:

Newcomer Inclusion, Core Programming and Services

- 2002-2016, Investing in our Diversity Scholarship disbursements total \$973,000 to 262 recipients
- New Spanish Speaking Seniors Program
- New United Way Toronto and York Region sponsored "Toronto Tours Program" for Syrian refugee families
- Expansion of Citizenship and Immigration Canada funded settlement services to work with 150+ Syrian refugee families

Food and Economic Justice for Poverty Reduction

- Launch of Aquaponics 707
- Expansion and diversification of greenhouse initiatives including the introduction of micro- green cultivation
- Launch of Commercial Kitchen
- Expansion of summer seasonal markets for low-income entrepreneurs across Toronto in partnership with Allied and Concord CityPlace
- Focused business development initiative with women experiencing violence and living in the shelter system, in partnership with Women's Habitat
- Partnership with Ryerson University's Diversity Institute to evaluate and strengthen the Business Out of a Box social enterprise model

Planning for the Future

Next year we will begin a new strategic planning process. This year has shown us that we are on the right path as we test new ideas, collect important information on the neighbourhood, and adopt non-traditional approaches to address economic and social disadvantage.

We will continue to advance existing and new directions with the community, expand our partnerships and recruit the same calibre of dedicated volunteers we have the honour of working with today.

The Board and staff of Scadding Court Community Centre thank every member of our family – all who have offered their time, energy, resources and commitment to strengthening our social and economic fabric. Together we have redefined what the role of a community centre can be in a neighbourhood. As we continue on our path towards economic justice, civic engagement and city-building, we are grounded in our understanding of what a healthy community looks like, and we look forward to continuing to advance this vision of change together in 2017.

With deep thanks,
 Board and Staff of Scadding Court Community Centre

BOARD OF DIRECTORS

Stephen G. Foote - <i>Chair</i>	Gladys Akhigbe	Anne Fleming
Jasjit Kaur Sangha - <i>Vice Chair</i>	Stephen Lane	Joan Williams
Hilary Coleman - <i>Secretary</i>	Kenisha Peters	Dayal Patel
Jason Szymanski - <i>Treasurer</i>	Sarah Bachinski	Ausma Malik - <i>TDSB Trustee, TDSB Ward 10</i>
	Raymond Coburn	Joe Cressy - <i>City Councillor, Ward 20</i>

POVERTY REDUCTION THROUGH ECONOMIC INCLUSION: FOSTERING SUSTAINABLE LIVELIHOODS

Both the provincial and municipal governments understand that the biggest threat to health and wellbeing in our communities is poverty. Both governments launched poverty reduction strategies in 2015, and Scadding Court was at the table to provide input and share the interventions that we have successfully established over the last few years.

From Business Out of the Box and Community Markets, to creating a shipping container commercial kitchen and aquaponics system, all our poverty reduction initiatives focus primarily on income generation for people experiencing barriers to obtaining decent work. We believe that strengthening Toronto’s social fabric means offering opportunities beyond social and recreational programming or referrals to training and social services; building strong local economies is crucial to individual, neighbourhood and city prosperity.

Community Markets: Concord CityPlace and The Well

With the support of the Local Poverty Reduction Fund through the Province’s Poverty Reduction Strategy Office, we expanded our Business Out of the Box (BoB) social franchise so more low-income vendors could test and build their businesses, and break the cycle of poverty. Our success with Market 707 helped us use this experience to take advantage of opportunities on pre-development lands in the area with unusual community partners-developers. This brought to life two innovative neighbourhood markets that ran over the summertime in the heart of downtown west Toronto.

Our partnerships with Concord CityPlace and the Allied Group helped us further investigate the conditions needed to create successful markets- both for vendors and for residents. As the downtown core continues to develop and increase density, there is a need to ensure community benefits are in place and access to economic opportunities are not overlooked. SCCC believes that market interventions maximize underutilized space, provide affordable rental rates for entrepreneurs to test business products, and animate neighbourhoods in a way that strengthens social connections and builds community.

In partnership with Ryerson University’s Diversity Institute, SCCC will evaluate the BoB model over the next two years and identify how this may be useful to other neighbourhoods across the city.

Food Justice: SCCC’s Commercial Kitchen

SCCC’s Commercial Kitchen continues to provide opportunities for entry to the catering industry through our affordable rates, accessible 24 hours a day. The kitchen is occupied 65% of the working hours supporting two caterers who are now running full time catering careers from our kitchen. The other available hours support caterers who are building their clientele and might be learning the business.

For many newcomers and individuals seeking supplemental and primary income, cooking is a skill they can capitalize on, using catering as a starting point to entrepreneurship and independence.

Growing Greens with Aquaponics 707 and our Greenhouse

SCCC, in partnership with WaterFarmers, is currently in the process of implementing emerging methods of sustainable urban agriculture and aquaponics, to improve food security, provide valuable education and training, and help people find green jobs in this growing sector.

This is a closed-loop system where plants and fish are grown together. The system has many benefits: compared to soil-based agriculture, it has significantly lower water usage rates, it provides greater control over conditions, and it is by nature free of any harmful products like pesticides.



You will see our prototype in the main court of the Centre, which is a source of interest and education readily accessible and visible to the public. The produce includes tilapia fish for food, a variety of herbs and other greens. The fish and plants are available to the community at affordable rates, sold to restaurants as specialty items, and are used by programs at SCCC. Thanks to our first regular client, 416 Snack Bar, we have been able to provide job and training opportunities so young people can benefit with real career opportunities.

Connected to our aquaponics system is our greenhouses. Our new greenhouse is located in a retrofitted shipping container in the parking lot. This year, working closely with WaterFarmers, SCCC began looking at how to turn this structure into an all- season growing space for more types of micro-greens and larger-scale food production to be made available to the community.

- Adult/General Programs & Services:**
 A Kitchen Away from Home
 Alexandra Park Native Edible Tree Planting
 Aquaponics707
 Citizenship Classes
 Community Computer Access Program
 Community Gardens & Diversity Garden
 Community Kitchen Program
 Cross-Cultural Health Services Clinic
 Recreational Sports
 Settlement Services (including Immigrant Settlement and Adaptation Program and Newcomer Services Program)
 Newcomer Community Referral Program
 Weight Training
 Tax Clinics
 Legal Workshops

- Youth Programs:**
 Investing In Our Diversity Scholarship Program
 Leaders-in-Training Program
 Newcomer Leaders-in-Training Program
 Newcomer Youth Program
 SCCC Ballhawks Basketball
 Setting the Stage for Girls to Succeed
 Sports Programs & Leagues

- Child and Family Programs:**
 After-Four Program
 Children’s Saturday Club
 Emergency and Occasional Childcare
 Family Literacy
 Family Math
 Family Resource Program
 Extended Drop-in
 Healthy Foundations
 Indoor Park
 March Break & Summer Day Camps
 Nonnina’s Table
 Parenting 1234
 School Readiness
 Science Clubs
 Toronto Tours Program for Syrian Refugees
 U of T Mentorship Program

- Social and Economic Innovation Programs:**
 Aquaponics 707
 Business Out of the Box
 Commercial Kitchen
 Market 707
 CityPlace Urban Market
 Market at The Well

- Special Events:**
 Black History Month Celebration
 Christmas Community Celebration
 Community Family Lunches
 Diwali Community Celebration
 Gone Fishin’
 Halloween Event
 Harvest Festival
 Lunar New Year Celebration
 Flavours of the City event series
 Urban Agriculture and Newcomer Workshops

- Programs for Seniors:**
 Eye Screening Clinics
 Chinese Seniors Social
 Tai-Chi & Tai-Chi Sword
 English Conversation Circles
 Social Action Theatre
 Spanish Speaking Seniors Program
 Computer Classes
- Programs for People with Disabilities:**
 Barrier-Free Swim
 Drama Interact
 Drama Interact Summer Camp
 Swim and Social

GREENING SCCC WITH THE BOWERY PROJECT: A MILK CRATE URBAN FARM

In May of this year, thanks to a Vital Innovation Award and funding from Toronto Foundation, SCCC partnered with the Bowery project to launch an on-site urban farm made up of milk crates. The milk crate urban farm demonstrated another example of urban agriculture, exemplified up cycling and the square foot farming method while engaging local residents and providing fresh produce to SCCC's community food programs.



The goal of this project was to provide a place to grow food during Toronto Community Housing's Alexandra Park Revitalization. The project helped young people in the neighbourhood have a space to continue growing nutritious food in the community, and provided opportunities to demystify where our food comes from.

Rachel and Deena of the Bowery Project were excited to be a part of the urban agriculture initiatives at Scadding Court. The partnership worked well, aligning our joint mandates to educate community through local food production. It enhanced the food justice initiatives SCCC has spearheaded over the last two decades, and raised awareness of the need for access to healthy and affordable local food in our community.

EXPANDING NEWCOMER SENIORS INCLUSION: HEALING THROUGH LEARNING, LEISURE AND ENGAGEMENT

Healing through Learning, Leisure and Engagement (HLE) is a new program that welcomes seniors from different Spanish-speaking communities of Jewish faith who have expressed a need to address feelings of isolation as well as past experiences of trauma. HLE fosters social networks, community integration, and connects them with programs and services that can meet their unique needs.

Using participatory planning methodology, the group together identified their program priorities, categorized into three main areas of focus: health, lifelong learning and recreation.

Health related activities included six workshops in partnership with St. Michael's Hospital's Memory Clinic, the former chief psychiatrist of the Toronto District School Board specializing in women, torture and depression, and a University of Toronto psychologist specializing in aging.

Fitness activities included pilates, dance, exercise with music, and "stretch and strength" movements.

Basic and advanced computer skills classes helped equip them to design their own flyers and group newsletters; English conversation classes focused on health; and jewellery-making and basic painting formed their lifelong learning agenda for the year.

Recreation activities focused on reducing social isolation, learning and celebrating together. The group held a holiday season celebration, went on day excursions twice, took an overnight trip to experience Quebec, and attended local exhibitions and plays in Toronto.

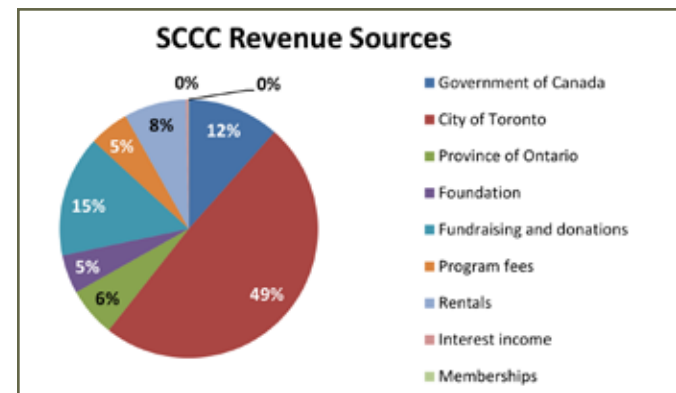
The program is very well attended and has helped Scadding Court learn more about the histories of oppression that so many newcomers carry with them, and the legacy of memories of coming to Canada as refugees without English language skills.

FINANCIAL HIGHLIGHTS

BOARD OF MANAGEMENT FOR THE SCADDING COURT COMMUNITY CENTRE AUDITED STATEMENT OF REVENUE AND EXPENSES YEAR ENDED DECEMBER 31, 2016

ADMINISTRATION EXPENSES	2016
	\$
Salaries and wages	663,385
Employee benefits	192,159
Materials and supplies	25,584
Purchase of services	41,510
Amortization of capital assets	653
Amortization of deferred capital contributions	(653)
	922,638
FUNDS PROVIDED BY CITY OF TORONTO	922,638
EXCESS OF REVENUE OVER EXPENSES	0

Auditors : Welch LLP, Chartered Accountants



FULL TIME STAFF [2016]

Chatterjee, Alina	Senior Director of Redevelopment and Innovations
Cruikshank, Amanda	Community Engagement Worker
Ellis Jr., Herman	Program Director
Hasso, Areej	Development Associate
Kennan, Rebecca	Senior Manager of Development and Community Engagement
Khattak, Mohsin	Lead Coordinator: Volunteer Recruitment and Youth Development Programs
Lam, Grace	Newcomer Services Coordinator
Lee, Kevin	Executive Director
Morse, Brenda	Lead Coordinator: Emergency & Occasional Childcare and Family Resource Programs
Parshotam, Raman	Finance Director
Quan, Walter	Lead Coordinator: Recreation and Community Programs
Roberts, Loxie	Bookkeeper/Payroll
Saad, Lyna	Senior Manager of Development and Community Engagement
Tan, Aung Sein	Settlement Worker
Vlachoyannacos, Effie	Director of Development and Community Engagement
Yang, Wendy	Receptionist
Yardley, Moneca	Director of Human Resources, Administration & Facilities
Zhang, Heng	School Readiness Coordinator
Maloney-Lee, Benjamin	Development Associate

SCADDING COURT COMMUNITY CENTRE - INC. AUDITED STATEMENT OF REVENUE AND EXPENSES YEAR ENDED DECEMBER 31, 2016

	2016
PROGRAM REVENUE	\$
GRANTS	
Government of Canada	278,329
City of Toronto	259,558
Province of Ontario	149,337
Foundations	116,806
Sub-total	804,030
Fundraising and donations	365,193
Program fees	120,615
Rentals	187,385
Interest income	7,882
Memberships	1,096
Sub-total	682,171
ADD : DEFERRED REVENUE - BEGINNING OF THE YEAR	208,613
LESS: DEFERRED REVENUE - TO RESERVE ACCOUNT	(146,395)
LESS: DEFERRED REVENUE - END OF THE YEAR	(108,591)
	(46,373)
Total Revenue	1,439,828
PROGRAM EXPENSES	
Salaries and wages	730,949
Employee benefits	189,862
Program expenses	473,306
Amortization of capital assets	43,896
Total Expenses	1,438,013
EXCESS OF REVENUE OVER EXPENSES	1,815
NET EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	1,815

Auditors : Steven Taylor, Chartered Professional Accountants

PART TIME STAFF [2016]

Achakzad, Omar	Mackin, Scot P
Ali, Yasmeen	Majrooh, Hajra
Bell, Anthony	Merton, Kyle
Chen, Michael	N'goran, Oliver
Condinho-Wright, Sandy	Olasanmiju, Jide
Conway, Emma	O'Regan-Paciorek, Jessica
Dagdag, Demy	Pandit, Tapati
D'amico, Melissa	Pandit, Tapash
Dang, Bridget Nhu	Paquette, Korie D
Danielson, Mjaa	Peters, Meera
Ferguson, Iona	Quiogue, Teresita
Ganguli, Subhasree Koel	Stapinski, Andrew
Gao, Yue Ying	Tahir, Aimal
Hakim-Francis, Kubra	Tam, Laura
Hassan, Abdi Omar	Tefere, Kenefe
Hawkyard, Shannon R	Troung, Fiona
Hernandez, Alberto	Umenyi, Forence
Hoang, Linda	Wise, Tessa
Huang, Hsin-An	Yao, Sheng Zhi
Jiang, Tony	Yousufi, Rohania
Jimaleh, Ali	Zaka, Zirwa
Lin, Shi Ping	Zerihun, Sarah W
Lin, Tai Qi	Zhang, Xiang
Luo, Xiaowei	Zhang, Zhe Yu
Ly, Teri V	Zika, Bilawal

2016 COMMUNITY PARTNERS

- Alexandra Park Community Centre
 Alexandra Park Neighbourhood Learning Centre
 Atkinson Housing Co-operative
 Canadian Tire Jumpstart Charities
 Cecil Street Community Centre
 Centennial College
 Central Technical School
 Central Toronto Community Health Centres
 Centre for Addiction & Mental Health
 Charles G. Fraser Public School
 Charles R Sanderson Library
 Chartered Professional Accountants of Ontario
 City of Toronto - Parks, Forestry & Recreation
 City of Toronto – Social Development, Finance & Administration
 City of Toronto – Shelter, Housing and Support
 College - Montrose Children's Place
 Consolidated Credit Counselling Services of Canada
 Co-operative Housing Federation of Toronto
 Costi Corvetti Education Centre
 Costi Reception Centre
 Council of Agencies Serving South Asians
 Culture Link
 Dixon Hall
 Dr. Eric Jackman Institute of Child Studies – U of T
 Food Forward Advocacy Alliance
 Foodshare
 Fort York Food Bank
 Friends of Alexandra Park
 Friends of Community Schools
 George Brown College
 – Community Partnerships Office
 Harbord Village Resident's Association
 Hong Fook Mental Health Association
 Humber College
 Justice for Children and Youth
 Kensington Bellwoods Community Legal Services
 King Edward Public School
 Knox Presbyterian Church
 KPMG
 Levitt Goodman Architects Ltd
 Market 707
 Masjid Toronto
 Metro Toronto Chinese & Southeast Asia
 Community Legal Clinic
 Sinai Health System
 Muslim Association of Canada
 Muslim Student Association at U of T – St. George
 Oasis Alternative Secondary School
 Ogden Public School
 OCAD University
 Ontario Arts Council
 People Against Youth on Drugs
 Public Interest Strategy & Communications
 Ryerson Community School
 Ryerson University
 Ryerson University Tri-Mentoring Program
 Schizophrenia Society of Ontario
 Seneca College
 St. Mary's Catholic School
 St. Michael's Hospital
 St. Stephen's Community House
 Tobias House
 Toronto Community Housing Corporation
 Toronto Cyclists' Union
 Toronto District School Board
 Toronto Police Service
 Toronto Public Health
 Toronto Public Library
 Toronto Vegetarian Association
 Toronto Western Hospital
 Toronto Women's City Alliance
 TRIP – Toronto Raver Information Project
 University Health Network
 University of Toronto - Adventures in Science
 University of Toronto – Centre for Community Partnerships
 University of Toronto – Woodsworth College
 University Settlement House
 Urban Alliance on Race Relations
 Volunteer Centre of Toronto
 Walmart-Evergreen
 Women's Habitat of Etobicoke
 Women's Residence
 Working Women Community Centre
 York University
 Youth Employment Services
 YMCA Youth Substance Abuse Program

2016 Networks/Committees

- 11 Division Community Police Liaison Committee
 14 Division Community Police Liaison Committee
 22 Division Community Police Liaison Committee
 41 Division Community Police Liaison Committee
 53 Division Community Police Liaison Committee
 Equity Toronto
 Mount Sinai Hospital Community Integration Committee
 Toronto Community Gardener's Network
 Toronto Food Policy Council
 Toronto Neighbourhood Centres
 Toronto Neighbourhood Partnership Advisory Committee
 Toronto Western Hospital Community Advisory Committee
 Toronto Drug Strategy, Stigma and Discrimination Working Group
 West Downtown Toronto Local Immigration Partnership
 Youth and Policing Advocacy Working Group

2016 FINANCIAL SUPPORTERS

* This list represents funding/donations over \$500 only. We also thank those who are not listed here for their generous support.

Government

- City of Toronto, Social Development, Finance & Administration - Community Service Partnership (CSP)
 City of Toronto- Children's Services
 City of Toronto Parks, Forestry & Recreation
 Human Resources and Skills Development Canada
 Ministry of Community Safety & Correctional Services
 Ministry of Citizenship and Immigration
 & International Trade - Newcomer Settlement Program
 Ministry of Citizenship and Immigration
 & International Trade - Seniors Community Grant Program
 Ministry of Tourism, Culture and Sport
 Ministry of Health - Ontario
 Ministry of Training, Colleges & Universities
 Ministry of Public Safety & Emergency Preparedness
 - National Crime Prevention Strategy (NCPS)
 Province of Ontario - Safer & Vital Communities Grant
 Province of Ontario - Ontario Sport and Recreation
 Communities Fund
 Service Canada - Our Voices, Our Selves: Seniors Social
 Action Theatre Project
 Status of Women Canada - Women's program

Community Organizations/Institutions

- College - Montrose Children's Place
 Council of Agencies Serving South Asians
 Co-Operators Community Economic - Development Fund
 Friends of Community Schools
 Harbord Village Resident's Association
 Sinai Health System
 Ontario Arts Council
 Ontario Centres of Excellence
 Social Justice Fund
 St Stephen's Community House
 Water Front Business Improvement Area

Foundations

- Bishop Marrocco/Thomas Merton
 Canadian Tire Jumpstart Charities
 CHUM Charitable Foundation
 Chum City Christmas Wish
 The George Cedric Metcalf Charitable Foundation
 Harry A. Newman Memorial Foundation
 and/or Richard J Newman Charity
 Jays Care Foundation
 KidsUpFront Foundation Toronto
 Laidlaw Foundation
 Ontario Trillium Foundation
 The Co-operative Foundation
 The Ed Mirvish Charitable Foundation
 TD Friends of the Environment
 The Rotary Club of Toronto
 The Toronto Star Fresh Air Fund
 The United Way of Greater Toronto
 The United Way of Toronto & York Region

Business/Corporate

- Alexandra Park Neighbourhood Learning Centre
 Bento's Auto & Tire Centre Ltd
 Blaney McMurtry LLP
 Bright Pearl Seafood Restaurant
 Cardinal Funeral Homes Ltd
 Chartered Professional Accountants of Ontario
 Centre for Addiction & Mental Health
 Concord Adex Inc.
 Deniels Residential Partnership
 Dentons Canada LLP
 G Adventures
 Giant Container
 Guild Electric Ltd
 Hul & Hull LLP
 Hum Law Firm
 Joe Pace & Sons Contracting Inc

Labourer's International Union

- L.I.U.N.A Local 183
 Loblaw's Inc
 Local 4400 CUPE
 Minto
 Morning Sky Consulting Inc
 Novi Corporation
 1568544 Ontario Ltd
 OSSTF District 12 - Secondary Teachers
 Bargaining Unit
 Pita Pit
 Powerline Plus
 Price-Waterhouse Coopers LLP
 Reilly Lock Ltd
 Rio Can
 Scotiabank
 Storstac Inc
 The Quarry Village
 Tridel Corporation
 Toronto Community Housing Corporation
 Toronto & Regional Conservation Authority
 Toronto Star Fresh Air Fund
 UNIFOR
 University Health Network
 Urban Alliance On Race Relations Elementary
 Winners Merchants International LP
 West Neighbourhood House

Individual

- Anonymous Donors
 Anne Fleming
 Barbaba Hall
 Derek Ballantyne
 Ian Fleming
 Linda Martin
 Rani Sagar
 Ronald M Struys
 Vikas Sagar
 Victor